



## Joint Consultative Committee

**Date:** FRIDAY, 3 DECEMBER 2021  
**Time:** 12.00 pm  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Tracey Graham (Chair) Christopher Hayward  
Deputy Edward Lord (Deputy Chair) Deputy Jamie Ingham Clark  
Randall Anderson Jeremy Mayhew  
Deputy Keith Bottomley

Employee side

Ben Campbell-White (standing in for Danny Byrne) GMB  
Sean Jordan Unite

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Live Broadcast for Public Section:  
<https://youtu.be/pgGohmvUHC!>

**John Barradell**  
**Town Clerk and Chief Executive**

# **AGENDA**

## **Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the meeting held on 23<sup>rd</sup> June 2021.

**For Decision**  
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

## **Part 2 - Non-Public Agenda**

7. **NON-PUBLIC MINUTES**

To agree the non-public minutes of the meeting held on 23<sup>rd</sup> June 2021.

**For Decision**  
(Pages 7 - 10)

8. **PAY AWARD 2022 - UPDATE**

The Chair to be heard.

**For Discussion**

9. **ITEMS RAISED JOINTLY BY GMB AND UNITE**

**For Discussion**

- a) Pay Claim 2021 (Pages 11 - 14)
- b) TOM Timetable and Redeployment
- c) Current (discretionary) practice of recording time off after receiving Covid-19 vaccinations as Sickness leave

10. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

11. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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## JOINT CONSULTATIVE COMMITTEE Wednesday, 23 June 2021

Draft Minutes of the meeting of the Joint Consultative Committee held at Virtual Meeting on Wednesday, 23 June 2021 at 9.30 am

### Present

#### Members:

Tracey Graham (Chair)  
Deputy Edward Lord (Deputy Chair)  
Randall Anderson  
Deputy Keith Bottomley  
Deputy Jamie Ingham Clark  
Jeremy Mayhew

#### Union Representatives

Danny Byrne (GMB)  
Guy Baker (GMB)  
Sean Jordan (Unite)  
Mercedes Sanchez (Unite)

#### Officers:

Chrissie Morgan  
Ruth Bailey

Janet Fortune  
Tracey Jansen  
Marion Afoakwa  
Caroline Al-Beyerty  
Ian Simpson  
John Cater

- Director of Human Resources
- Executive Director of Human Resources
- Town Clerk's Department
- Human Resources
- Human Resources
- The Chamberlain
- Human Resources
- Committee Clerk

#### 1. APOLOGIES

Apologies for absence were received from Sheriff Christopher Hayward.

#### 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

No declarations of interest were received.

#### 3. MINUTES

**RESOLVED** – That the public minutes of the meeting held on 26<sup>th</sup> March were approved as an accurate record.

#### 4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

#### 5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no items of urgent business.

#### 6. EXCLUSION OF THE PUBLIC

**RESOLVED** – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on

the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**7. NON-PUBLIC MINUTES**

The non-public minutes of the last meeting were approved as an accurate record.

**8. ITEMS RAISED JOINTLY BY GMB AND UNITE**

**8.1 Pay Deal - 3rd Year**

The Union representatives raised the issue of the 3<sup>rd</sup> Year of the Pay Deal.

**8.2 Flexible Retirement**

The Union representatives raised the issue of flexible retirement for those aged 55 – 59.

**8.3 COLP - Front Office Staff**

The Union representatives raised the issue of Police Front Office staffing arrangements.

**8.4 Corporate Zero Tolerance / Violence at work Policy**

The Union representatives raised the issue of Corporate Zero Tolerance/Violence at Work Policy.

**9. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**10. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**The meeting ended at 10.30am**

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Chair

By virtue of paragraph(s) 2, 3, 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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